



## Registered Nurse

Indianhead Community Action Agency, Inc.  
Ladysmith, WI

**Position:** This is a part-time position located in Ladysmith, Wisconsin.

**Description:** To provide quality and safe nursing care under physician's orders to clients in their homes and according to Agency policies, provide necessary supervision to Home Health Aides and to coordinate services available to clients and families. Ensure compliance with Federal and State regulations. To act as an Ambassador to the Agency and to reflect all Agency matters in a positive way.

### Requirements:

Other duties may be assigned as indicated.

- Ensure compliance with Federal and State regulations.
- Work cooperatively with other staff to facilitate appropriate client care and adequate staffing patterns.
- Oversees the hiring, evaluation, disciplining & termination of staff.
- Assess client's needs initially and on ongoing basis.
- Develop plan of care in consultation with client and MD, and implement plan as ordered by MD.
- Evaluate plan of care and client response and preferences, and revise plan as needed and ordered by MD.
- Secure written orders from client's Primary Physician. These orders are to be renewed every 60 days and with any change in care, using the 485 comprehensive assessment
- Incorporate appropriate preventative and rehabilitative procedures in plan of care.
- Provide skilled nursing care as ordered by MD.
- Promptly inform physician and other personnel participating in care of changes in the client's condition and needs.
- Coordinate client care with all agencies and services involved in care for each client, and make referrals as needed.
- Accurately document orders, care, and coordination in accordance with Agency policy.
- Maintain up to date client clinical records.
- Develop assignments for Home Health Aides based on client needs and preferences and MD orders, with revisions made as indicated.
- Must be able to maintain professional boundaries and confidentiality
- Orient, supervise care and documentation, and evaluate Home Health Aides.
- Ensure all documents including, but not limited to OASIS, Comprehensive Assessments, and 485's are completed and entered into Generations within the time required by State and Federal regulations.
- Serve in subject to call capacity as assigned, to respond to issues/needs that arise when the office is closed.

### Education and/or Experience:

Graduate of an accredited School of Nursing with current licensure in Wisconsin. Training & experience in the provision of Home Care services or in a related program. At least one year of supervisory or administrative experience in Home Care services or in a related program.

**Starting Wage for this position is \$21-23/hr. and based on education and experience.**

**To be considered for an interview, applicants must submit:** Resume, Cover Letter, References, and verification of degree.

**To Apply send the above documents to:** email: [recruiter@indianheadcaa.org](mailto:recruiter@indianheadcaa.org)

ICAA, Attn: Recruiter  
1000 College Avenue West  
Ladysmith, WI. 54848  
Phone: 715-532-4222, Fax: 715-532-7808, TDD: 715-532-6333  
[www.indianheadcaa.org](http://www.indianheadcaa.org)

We are an equal opportunity employer operating under an approved Affirmative Action Plan. As an equal opportunity employer, we encourage women, minorities and persons with disabilities to apply.