



INDIANHEAD
COMMUNITY ACTION AGENCY, INC.

OPENING DOORS. CREATING OPPORTUNITIES.



ANNUAL HIGHLIGHTS 2015

Letter from CEO & Board Chairman

It is with significant pride and appreciation Indianhead Community Action Agency (ICAA), Inc. presents the 2015 Annual Report. This report is dedicated to the very hardworking and committed community action agency professionals at ICAA, Inc., the Board of Directors, volunteers, and others who provide the energy, drive, and passion to create a synergy and leave an imprint on the communities we serve.

This last year represented a journey of rapid fluctuation, challenges, and also opportunities! We have persevered and again delivered services and programs from a \$13M primarily grant funded budget while creating a \$91M imprint in our rural areas! Home health and personal care services provided nearly \$16M, with Head Start and Early Head Start-Child Care Partnerships contributing nearly \$35M to the local economy. This is followed by weatherization, contributing approximately a \$16M community economic footprint. It is very important to recognize that this economic imprint by a charitable not-for-profit organization provided nearly 400 jobs throughout these rural counties including teachers, assistants, aides, nurses, personal care workers, administrative staff, financial specialists, mental health providers, business directors, auditors, furnace installers, accountants, attorneys, counselors, weatherization experts, cashiers, case managers, information technology workers, evaluators, and many more positions representing a diverse set of disciplines.

We are extremely grateful to the community support, the business leaders, government officials, health care organizations, educational institutions, and others who have supported the Agency's programs and worked collaboratively to maximize a positive community impact. We have entered challenging times, but together we can make a difference. As Martin Luther King, Jr. identified, "Every person must decide at some point whether they will walk in the light of creative altruism or in the darkness of destructive selfishness. This is the judgment. Life's most persistent and urgent question is, what are you doing for others?" Thank you for your continued dedication and support through your generous contributions and willingness to provide volunteer time to create the positive synergy needed for healthy, thriving communities.

-Eldon Skogen, Board Chairman & Pamela Guthman, CEO

Board of Directors

Eldon Skogen

Chairman

Carsten Endresen

1st Vice Chairman

Bill Voight

2nd Vice Chairman

Wayne Lato

3rd Vice Chairman

Kristy Leckel

Treasurer

Sylvia Oberle

Secretary

Nels Beckman

Myron Brooks

Emmett Byrne

Peggy Carlson

Mary Fleming

Karl Huber

Mary Joslin

Phil Lindeman

Christine Newkirk

Gina Timm

Keith Trembath

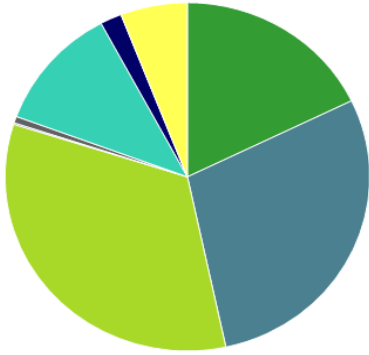
Joe Waichulis, Jr.

John Will

Dave Willingham

Jack Worden

Funding Year 2015 Expenses



- Health Services - \$2,298,112
- Energy & Housing - \$3,716,326
- Education - \$4,292,140
- Transportation - \$17,636
- Jobs & Business Development - \$78,933
- Other Low-Income Programs - \$1,486,364
- Management & General - \$247,268
- Fundraising - \$200
- Inkind - \$764,678

Total: \$12,901,657

2015 Notable Grant Funders

U.S. Department of Health & Human Services • Franciscan Sisters of Chicago
Otto Bremer Grant • WI Department of Administration • Office of Head Start
WI Department of Workforce Development • Department of Veteran Affairs
U.S. Department of Agriculture • The Emergency Food Assistance Program
Department of Children and Families • WI Division of Energy Assistance
WI Department of Public Instruction • WI Department of Corrections
Federal Emergency Management Agency • Helen Bader Foundation
Medical College of Wisconsin • WI Trust Account Foundation
Security Health • AmeriCorps

2015 Staff Awards

10 YEARS OF EMPLOYMENT

HEAD START: John Lowry

WEATHERIZATION: Steve Rocarek

HOME SERVICES: Laura Papiernik, Lorraine Sewall,
Colleen Winkler, and Jennifer Strenke

BOARD OF DIRECTORS: Gina Timm

20 YEARS OF EMPLOYMENT

HEAD START: Mary Sanders

HOME SERVICES: Angela Parrish, Pamela
Witkiewicz, and Pam Johnson



2015 ANNUAL HIGHLIGHTS



WE SERVED:

11,769

INDIVIDUALS &

3,138 FAMILIES

45
Programs

15
COUNTIES

NUMBER OF
STAFF EMPLOYED: **318**

HEALTHY FAMILIES



141 HOME HEALTH CLIENTS SERVED

1327 SKILLED NURSING VISITS

5874 HOME HEALTH AIDE VISITS

559 HOME SERVICES CLIENTS SERVED

105,000 TOTAL CLIENT VISITS IN 2015



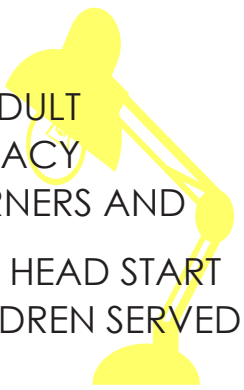
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CHRISTMAS
PRESENTS GIVEN
FROM THE
MIRACLE TREE

*in collaboration with Gordy's &
Rusk County Memorial Hospital*

50 ADULT
LITERACY
LEARNERS AND

450 HEAD START
CHILDREN SERVED



1000+

LEGAL ASSISTANCE
FOR VICTIMS
CLIENTS SERVED
SINCE 2010



8 YOUTH ATTENDED CADCA'S NATIONAL
YOUTH LEADERSHIP CONFERENCE

19 YOUTH GRADUATED FROM THE TEEN
LEADERSHIP ACADEMY



42 NEW VETERAN HOUSEHOLDS SERVED

77 TOTAL PERSONS SERVED

112 DAYS IN PROGRAM ON AVERAGE

90% SUCCESS RATE IN HOUSING RRH CLIENTS

DISTRIBUTED



2,000
EMERGENCY
CLOTHING
ITEMS



722,950
POUNDS
OF FOOD



1,749
FAMILIES

SUSTAINABLE COMMUNITIES



6 HOMES RECEIVED
DOWN PAYMENT
ASSISTANCE

14 ENROLLED IN FRESH START

5 SERVED COMMUNITY 500+ HOURS

10 RECEIVED CIVICS TRAINING

10 RECEIVED A HIGH SCHOOL DIPLOMA



177 HOMES WEATHERIZED

263 EMERGENCY FURNACE
ASSISTANCE

STRONG LOCAL BUSINESS

5 NEW CLIENTS ASSISTED

4 NEW BUSINESS PLANS STARTED



12

29 TOTAL ASSISTED THROUGH DVR AND
GREAT LAKES INTER-TRIBAL COUNCIL

PARTICIPANTS FOUND EMPLOYMENT

We couldn't do it alone, though...

+1,254
VOLUNTEERS

CONTRIBUTED
MORE THAN

58,839
HOURS OF SUPPORT

ICAA, Inc. would like to thank all supporters of our mission of providing the resources, education & services necessary to develop healthy families, sustainable communities & strong local businesses.

A SPECIAL THANKS TO OUR KEY SPONSORS IN 2015: County of Sawyer • Gannett Foundation • Hayward Lions Club Nancy Kraft • Operation Round UP Polk Burnett Charities • Rocki Top Auto • Source Energy Services US LP • Walmart



Mission Statement

To assist individuals in achieving self-sufficiency by providing the resources, education, and services necessary to develop healthy families, sustainable communities and strong local businesses.

Vision Statement

ICAA is the recognized leader for ending poverty and creating sustainable communities through self-sufficiency in Wisconsin's rural areas.

ICAA, Inc. Corporate Office

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Indianhead Community Action Agency is an Equal Opportunity Employer Operating Under an Approved Affirmative Action Plan